



**Outside School Hours
(OSH) Care
Educator**

Contact Us

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*Join Our
Team! >>>>*



Outside School Hours (OSH) Care Educator

Position Overview

The OSHC Educator is responsible for providing a safe, inclusive and engaging environment for children attending before-school, after-school and vacation care programs. Working as part of a team, the Educator supports the planning and implementation of high-quality programs that foster children's wellbeing, learning and development in line with the National Quality Framework (NQF), My Time, Our Place Framework and service philosophy.

Key Responsibilities

- Supervise and engage with children in a safe and positive manner during before and after school hours.
- Assist in the planning, preparation and delivery of play-based, age-appropriate activities that promote creativity, physical activity and social development.
- Build respectful and supportive relationships with children, families and colleagues.
- Ensure the environment is clean, safe and well-organised at all times.
- Support children's individual needs, interests and wellbeing.
- Follow and uphold all policies and procedures relating to child safety, behaviour management, health and hygiene.
- Contribute to daily routines, snack preparation and pack-up duties.
- Participate in staff meetings, training sessions and continuous improvement processes.
- Record attendance and maintain accurate documentation, as required.
- Actively uphold the service's philosophy, values and inclusion practices.

Qualifications and Requirements

- Minimum Certificate III or Diploma in Early Childhood Education and Care (or equivalent qualification under ACECQA)
- Current Working with Children Check (WWCC) or equivalent clearance
- Current First Aid, CPR, Asthma and Anaphylaxis Management certificates
- Knowledge of the National Quality Framework (NQF) and "My Time, Our Place" framework
- Experience working with school-aged children (preferred)
- Strong communication and teamwork skills
- Commitment to child safety and wellbeing

Personal Attributes

- Positive, enthusiastic and child-focused attitude
- Reliable and punctual with a strong sense of responsibility
- Creative and flexible in responding to children's needs and interests
- Professional, respectful and approachable

Work Hours (typical shifts include):

- Before School Care: 6:00am to 8:30am (as rostered)
- After School Care: 2:00pm to 6:00pm (as rostered)
- Vacation Care: Between 6:30am to 5:30pm (as rostered)

How to Apply

If you're a caring, confident educator ready to take the next step in your OSHC career, we'd love to hear from you!

Apply Now: Send a Non-Teaching Staff Application form available at [Mackay Christian College | Employment Opportunities](#), with your resume and a short cover letter to: oshcare@mccmky.qld.edu.au.

Applications close: Tuesday, 18 November 2025

Come and help us make every day brighter for the children in our care! 